

# Governance Charter

La Casa del Compadre – Unidos por la Comunidad

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## Article 1 – Founding Leadership

The Project *La Casa del Compadre – Unidos por la Comunidad* is established under the leadership of:

- **President:** *Mr. Fredy Herman Morey Trigozo*  
*Founder and Chief Executive Officer of Morey Group, Project Creator and Legal Representative.*
  - **Vice President:** *Mr. Simone Giglio*  
*Responsible for operational coordination and international development.*
  - **Honorary President:** *Ms. Maria Antonia Sala*  
*Representative of cultural and ethical values, supporting the mission with symbolic and institutional authority.*
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## Article 2 – Board of Directors

The Project shall be governed by a Board of Directors composed of at least five (5) members, entrusted with strategic and financial supervision. The current composition is as follows:

- **Treasurer:** *Ms. Kimberly Pulley*  
*Responsible for financial management, accounting oversight, and compliance with applicable regulations.*
  - **Secretary:** *Mr. Massimiliano Bettinaglio*  
*Responsible for documentation, internal communication, and governance procedures.*
  - **Financial Advisor:** *Mr. Paolo Taurino*  
*Provides strategic financial advisory, investment guidance, and fund management support.*
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## Article 3 – Committees and Operational Units

1. **Ethical & Scientific Committee** (to be established)
  - Independent experts in education, healthcare, human rights, and sustainable architecture.
  - Ensures compliance with ethical standards and evaluates the social and humanitarian impact.
2. **Fundraising & Partnerships Unit**
  - Manages sponsorships, crowdfunding campaigns, institutional grants, and donor relations.

### 3. Local Coordination Units (Italy & Peru)

- Local managers responsible for:
  - *Italy*: Listening Centers, social integration programs, and community support.
  - *Peru*: Orphanages, shelters for single mothers, mobile health units, and training centers.

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## Article 4 – Governance Principles

The governance of *La Casa del Compadre* shall be guided by the following principles:

1. **Transparency**
  - Annual publication of financial statements and social impact reports.
  - Independent external audit of accounts and financial flows.
2. **Accountability**
  - Regular reporting to donors, sponsors, and institutional partners.
  - Monitoring of Key Social Impact Indicators (KPI).
3. **Inclusion & Participation**
  - Engagement of the Peruvian community in Italy and Peru in planning and decision-making processes.
4. **Sustainability**
  - Reinvestment of surpluses into the expansion of social programs.
  - Modular and replicable growth model based on recycled containers.

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## Article 5 – Future Development

By the year 2030, *La Casa del Compadre* shall establish the “**La Casa del Compadre Foundation**”, as an independent legal entity under international non-profit law, ensuring:

- Long-term governance stability.
- Global expansion of the project.
- A permanent endowment fund to guarantee continuity of operations.